



MINISTRY OF SPORTS

In collaboration with the National Investment Board (NIB)

REQUEST FOR EXPRESSIONS OF INTEREST

CONSULTANT SELECTION — SELECTION OF FIRMS

Selection of a Private Partner for the Operation, Maintenance and Management (OM&M) of the National Stadium Complex, Freetown

Procuring Authority	Ministry of Sports, Government of Sierra Leone
Procurement Title	Selection of a Private Partner for the Operation, Maintenance and Management (OM&M) of the National Stadium Complex, Freetown
Procurement Reference Number	MOS/REOI/QCBS/2026/001
Nature of Selection	Consultant selection — selection of firms (establishment of a shortlist of firms for the provision of management services)
Selection Method	Quality and Cost-Based Selection (QCBS), following shortlisting at this Expression of Interest stage
Date of First Issue	27 th August 2026
Deadline for Submission of EOIs	15 th October 2026

The Government of Sierra Leone, acting through the Ministry of Sports and in collaboration with the National Investment Board, invites Expressions of Interest from suitably qualified and experienced firms and consortia of such firms for the operation, maintenance, and management of the National Stadium Complex, Freetown. The purpose of this Request for Expressions of Interest is to establish a shortlist of firms who will be invited to submit proposals at the Request for Proposals stage.

Brief Background to the Assignment

The National Stadium Complex, constructed in 1979, is Sierra Leone's premier national sports and events facility. Inadequate maintenance and the absence of a sustainable operational framework led to its deterioration. The Government has accordingly invested grant financing of Forty Million United States Dollars (US\$40 million) in the comprehensive rehabilitation of the Complex, in order to restore it to international standards and reposition it as a modern, multi-purpose national asset.

The Complex comprises the Main Stadium Bowl, the Practice (Training) Field, the Stadium Hostel and the Aquatics (Swimming Pool) Facility. Rehabilitation of the Stadium Hostel, the Practice Field and the Swimming Pool has been completed. Rehabilitation of the Main Stadium Bowl, including the installation of spectator seating, is ongoing. The Government has endorsed a public-private partnership model as the framework for the long-term operation and maintenance of the Complex, so that it is maintained to international standards and operated on a financially self-sustaining basis.

Important Notice — Phased Handover

The National Stadium Complex will be handed over to the private partner in phases. The Complex will not be handed over in its entirety at the commencement of the contract.

- At Initial Handover, the private partner will receive the Phase 1 Facilities only — the Stadium Hostel, the Practice (Training) Field and the Swimming Pool.
- The private partner will carry out the fit-out and preparation works required to achieve operational readiness, leading to the Commercial Operation Date (COD).
- The Main Stadium Bowl and the other Remaining Facilities will stay under Government control while their rehabilitation is completed.
- **The Remaining Facilities will be handed over to the private partner approximately sixteen (16) months after COD, following completion of the full rehabilitation.**

Brief Description of the Scope of Service

Operations management; facilities management; routine, preventive, corrective and lifecycle maintenance; asset management; security, safety and crowd management; commercial development and revenue generation across ticketing, venue hire, sponsorship, advertising, naming rights, concessions, hospitality, accommodation, conferencing and events; financial management, revenue reporting and reporting to the Ministry; and local employment, local procurement and skills transfer. The scope applies to the Phase 1 Facilities from the Commercial Operation Date and to the entire Complex from Final Handover.

Eligibility Requirements

Applicants may be a single firm or a consortium. The Applicant and each consortium member must:

- be a legally constituted entity in good standing and provide a Certificate of Incorporation together with its constitutional documents;
- hold a valid supplier registration certificate issued by the National Public Procurement Authority (NPPA); a foreign Applicant not yet registered must undertake to obtain such registration prior to contract signature;
- hold a valid tax clearance certificate, or its equivalent issued by the authorised Authority in the company's country of origin;
- hold a valid social security and insurance trust clearance certificate, or its equivalent issued by the authorised Authority in the company's country of origin;
- not be insolvent, bankrupt, in receivership or being wound up, and not be subject to any debarment, blacklisting or sanction;
- have no conviction for fraud, corruption or any comparable offence, and no unmanageable conflict of interest; and
- submit audited financial statements for the last three (3) completed financial years.

Evaluation Criteria

Expressions of Interest will first be checked for administrative completeness and eligibility on a pass/fail basis. Applicants who pass will then be scored against the following criteria:

Criterion	Weight
Ten (10) years' demonstrated management experience in large-scale sports facilities or similar recreational facilities	25
Facilities-management and maintenance capability	10
Hospitality, events and commercialisation capability	10
Proposed management methodology, stakeholder management and client base development	15
Financial capacity	20
Key personnel and organisational capability	10
Local content and skills-transfer approach	5
Integrity, HSSE and ESG management	5
TOTAL	100

The Ministry intends to shortlist between three (3) and six (6) of the highest-scoring qualified firms. Applicants must not submit any fee structure, indicative fee proposal or revenue-sharing model at this stage; such information is not required and will not be evaluated.

Inspection and Collection of the REOI Document

The full Request for Expression of Interest document may be collected from the Ministry of Sport.

The document may be inspected and collected free of charge from the address below during the hours of [TO BE CONFIRMED] on any working day, from the date of first issue until the day preceding the submission deadline. Prospective Applicants are advised to register their interest on collection so that any clarifications and addenda can be issued to them.

Submission of Expressions of Interest

Deadline for Submission	15 th October 2026. Late submissions will not be accepted.
Deadline for Enquiries	17 th September 2026
Place of Submission	The Permanent Secretary (Attention: The Procurement Unit), Ministry of Sports, Bishop House, Off Syke Street, Brookfields, Freetown, Sierra Leone
Format	One (1) original and three (3) copies, plus one (1) soft copy in PDF on a USB flash drive, in a single sealed envelope clearly marked: “EXPRESSION OF INTEREST — OPERATION, MAINTENANCE AND MANAGEMENT OF THE NATIONAL STADIUM COMPLEX — REOI Ref. MOS/REOI/QCBS/2026/001 — DO NOT OPEN BEFORE THE SUBMISSION DEADLINE”
Method	Delivery by hand, courier or registered post. Electronic submission is not permitted.
Contact Person	Hassan Raja Senior Procurement Officer
Telephone	+232 76 222 233
Email (Enquiries Only)	hassanbangura431@yahoo.com

The Ministry of Sports reserves the right to amend, suspend, or cancel this process at any stage, to seek clarification or additional information, to reject any or all Expressions of Interest, and to decide whether to proceed with the Project, without liability and without any obligation to give reasons. All costs of participation are borne by Applicants. In the event of any inconsistency between this notice and the full REOI document, the full REOI document shall prevail.

Signed

The Permanent Secretary

Ministry of Sports

Government of Sierra Leone